

Collecting and publishing governing board diversity data

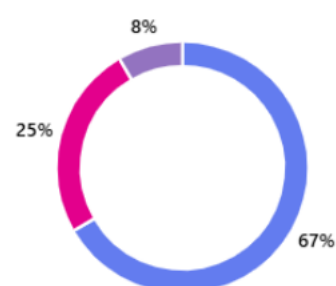
The governors of Whitegrove Primary School believe it is important that boards reflect the diversity of the school communities they serve. Diverse boards promote inclusive school environments and provide diverse role models for staff and young people.

The governors have collected data on the diversity of the board, including data on age, gender and ethnicity. They will use that data to inform their recruitment and training needs and ensure there is always a diverse range of perspectives around the table to support robust decision making.

Due to our relatively small governing body, we do not publish all the diversity data online as individual governors could be identified, and we have a legal obligation to protect their personal data but governors have agreed to publish the following:

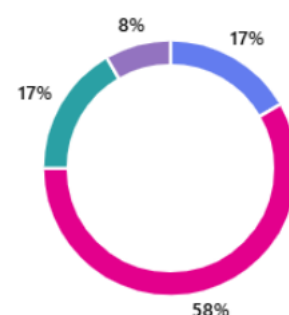
Gender

Female	8
Male	3
Other	0
Prefer not to say	1



Age

18 to 40	2
41 to 60	7
61 or over	2
Prefer not to say	1



Ethnic Group

Asian or Asian British	1
Black, Black British, Caribbean or African	0
Mixed or Multiple ethnic groups	0
White	10
Other ethnic group	0
I prefer not to say	1

